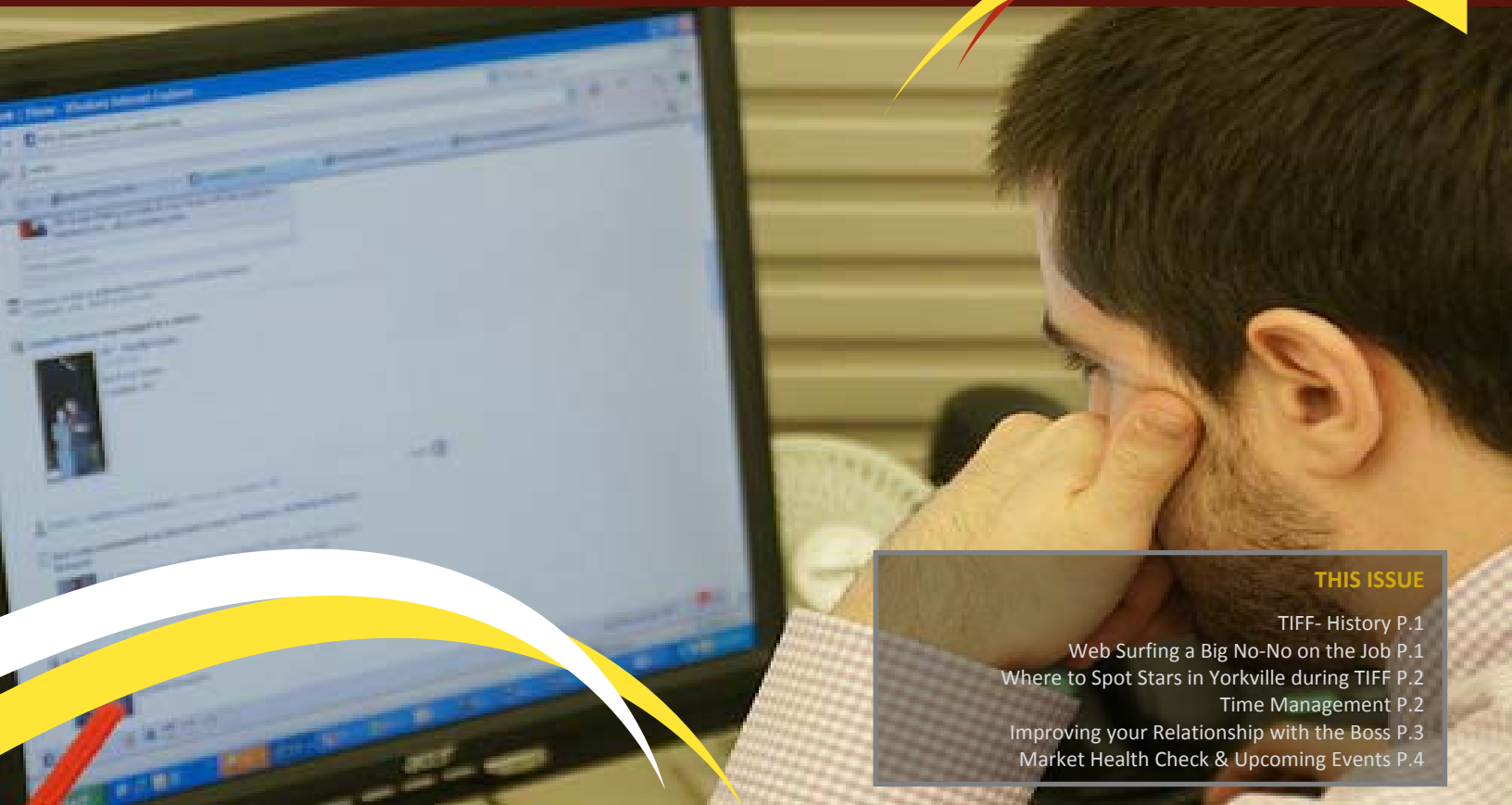


PERSONNEL OPPORTUNITIES LTD.

FALL QUARTERLY NEWSLETTER



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Toronto International Film Festival- TIFF

History

The 'Festival of Festivals' which was renamed in 1995 as the Toronto International Film Festival (TIFF) began in 1976, showcasing a collection of the best films gathered from film festivals across the globe to enthusiastic audiences in Toronto. In it's first year, the festival featured 127 films from 30 countries to an audience of 35,000. By 2009, the festival had grown to feature 336 films, from over 60 countries, to be enjoyed by 500,000 eager movie patrons.

Throughout the years, TIFF has introduced many of the world's great film artists to Toronto audiences, and now many of them look back, and see the festival as a place where the foundations of their careers were built. Such film artists include people like Paul Haggis, Jason Reitman, Michael Moore, David Cronenberg and John Woo.

The success of the festival is based on it's ability to not only capture a large audience passionate about film, but to also grasp the attention of the world's press and industry. TIFF has grown steadily since it's launch in the 70's, and has added some new initiatives under its belt. These are namely the TIFF Cinematheque and Film Reference Library which opened in 1990.

[http://Web Surfing](#) A BIG NO-NO ON THE JOB

Much like the use of cell phones on the job, web surfing has become another hindrance to performance and productivity. Companies have found that popular social media sites like Facebook, Twitter and LinkedIn are being frequently visited on company time. The constant personal use of cell phones and the internet is neither advisable nor recommended. While it is often distracting to others, it definitely lowers performance and productivity on the job; possibly leading to unemployment. Companies have software to monitor the general use of the web, so think twice before updating your facebook status.

Where to Spot the Stars in Yorkville during TIFF

While most of the TIFF action has been moved to the downtown core, some of the excitement can still be found in Yorkville.

Hotels and Bars

The Hazelton Hotel is still the choice hotel for many celebrities, you are almost guaranteed to spot one there. Dress the part, hang out in the lobby with a coffee in hand pretending to wait for someone, you may very well be lucky to run into a few A-listers. The Four Season's Hotel lobby on Avenue Rd. is another hot spot. One should even consider booking a table at the hotel's 'Avenue' restaurant as Matt Damon and Clint Eastwood have been spotted there in the past.

Restaurants

Visit the café at Pusateri's located at the corner of Bay and Yorkville, and watch the excitement unfold in front of you. Stars like Julianne Moore and Dakota Fanning have been spotted through the years at Trattoria Sotto Sotto and at Summer's Sweet Memories ice-cream parlor located at 116 Avenue Rd and 101 Yorkville Ave respectively.

Stores

You should also try stores like Holt Renfrew and Diesel in the Yorkville area as they often give stars clothes to wear, in an effort to advertise the brand. Who knows, they might just be in the fitting room next to you. You may also want to try the Whole Foods store in Yorkville, as sometimes stars just want to feel right at home.

Source

Canoe.ca Entertainment News "Where to Spot Stars at TIFF"

5 Ways Canada's Workforce will Change in 20 years

Statistics Canada predicts that Canada's labour force will be more senior, and a lot more ethnically diverse over the next decades. (Mark Blinch/Reuters)

According to a Statistics Canada report, Canada's labour force is expected to go through some drastic changes over the next 20 years.

Here's a brief look into the future:

1. Having increased by 4% each year, the labour force growth rate is expected to gradually decrease to just below 1% by 2031.
2. With the first batch of baby boomers turning 55 in 2001, it was noted that only 1 in 10 Canadian workers were about that age. However, this ratio is expected to climb to 1 in almost 4 by the year 2031.
3. In 1981, for every retiree, there was an average 6 people in the labour market. This is expected to change by 2031, where the ratio should decrease to about less than 3 to 1.
4. Rewinding to 1991, less than 1 in 5 Canadians were born in a foreign country. This ratio is expected to increase by 2031, where it will be 1 in 3.
5. In 1996, it was recorded that 1 in 10 Canadian workers was a visible minority. This will rise by 2031, to 1 in 3; and will not be affected even if immigration stopped completely from this point onwards.

** Statistics Canada considers the labour force to be the country's total of people, aged 15 years or more, who are currently or actively looking for work.*

Source

www.cbc.ca/news/business/story/2011/08/17/labour-force-trends.html?ref=rss August 17, 2011



TIME MANAGEMENT IN A NUTSHELL

Here are four quick tips to help you maximize productivity on the job.

- **Maintain a to-do List**
- **Allocate your time correctly by learning to prioritize**
- **Set and Respect Deadlines**
- **Avoid Wasting Time (Use your time Wisely)**



IMPROVING YOUR RELATIONSHIP WITH THE BOSS

“Career experts say your relationship with your boss can impact your career and emotional well-being, on and off the job. It’s True.”

While a good relationship with your boss can improve your workplace efficiency and career growth, a poor relationship may impair your long-term ability to succeed. Fortunately, there are some strategies that you can adopt to ensure positive and productive relationships with those who supervise your work.

Why Problems Occur

When you are not communicating well with your supervisor, you may grow increasingly uncomfortable with the relationship. This syndrome is the beginning of most long-term relationship problems. Personalities sometimes clash, but far more often, early struggles with communication between parties lay the groundwork for what can feel like irreconcilable differences.

Common Problems that Occur

Although every person is unique, few problems encountered at work are truly unique. Communication difficulties often top the list of problems employees have with their bosses. Other common problems that appear in relationships with supervisors include:

- Disparities in the amount of work assigned to the employees.
- Minimal praise or no recognition for a job well done.
- Dissatisfaction with pay and refusal to address it.
- Personality style and performance style differences.
- Minimal or no constructive feedback about performance.

Analyzing Your Conflicts

To decide what problems may exist in your relationship. Ask yourself this question: “What does my boss expect from me?” Then find out what steps you need to take in order to achieve a strong and productive relationship.

Dos and Don’ts in Resolving Conflict

Do:

- Improve channels of communication and increase frequency of communication.
- Speak with your boss freely about your concerns.

Cont’d...

- Ask for advice about problems you experience.
- Write down your concerns and share them.
- Consider your boss’s perspective
- Use tact when discussing your differences.

Don’t

- Jump to conclusions
- Suspect your boss of plotting against you.
- Make unfounded accusations based on supposition rather than facts.
- Speak while angry.
- Remain in denial and avoid your boss.
- Criticize your boss in front of others.

Source 2008 EAPTOOLS.COM E029



UPCOMING EVENTS

September

<i>Labour Day</i>	<i>Monday, September 5</i>
<i>TIFF</i>	<i>Thursday-Sunday, September 8-18</i>
<i>First Day of Autumn</i>	<i>Friday, September 23</i>
<i>Navaratri Begins</i>	<i>Wednesday, September 28</i>
<i>Rosh Hashanna</i>	<i>Thursday - Friday, September 29-30</i>

October

<i>Navatri Ends</i>	<i>Wednesday, October 5</i>
<i>Yom Kippur</i>	<i>Saturday, October 8</i>
<i>Thanks Giving Day</i>	<i>Monday, October 10</i>
<i>Halloween</i>	<i>Monday, October 31</i>

November

<i>Daylight Savings Time Ends</i>	<i>Sunday, November 6</i>
<i>EID al Adha</i>	<i>Sunday - Wednesday, November 6-9</i>
<i>Remembrance Day</i>	<i>Friday, November 11</i>

MARKET HEALTH CHECK

Following three consecutive months of increases, employment changed little in the month of July. The unemployment rate in Canada declined by 0.2 % to rest at 7.2%, as the amount of people participating in the labour market declined.

For July, employment increased in areas like construction, transportation, warehousing, retail and household trade. Whilst at the same time, decreases could be found in healthcare, social assistance, educational services, natural resources and agriculture.

The number of employees in the private sector increased for the 5th consecutive month, up 95,000 in July. This brings private sector gains to a total of 241,000 (+2.2%) over a 12-month span. Disappointingly, employment in the public sector decreased by 72,000 employees in the month of July alone, leaving the number of employees in the sector 0.9% above the level of 12-months ago.

Source: Statistics Canada 'Latest Release from the Labour Force Survey' Friday, August 5, 2011

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